

Confidence Coaching Questions

- 1. What is an area where you would like more confidence?
- 2. What would having more confidence in this area give you?
- 3. What would be happening if you had more confidence?
- 4. What would you be hearing from others if you gained more confidence in this area?
- 5. Describe what confidence means to you?
- 6. How would you know if you were more confident?
- 7. When do you want to feel this?
- 8. What specific results are you looking for?
- 9. What has got in your way of being confident so far?
- 10. What concerns you about this area you want to be more confident in?
- 11. What specifically have you done so far?
- 12. What worked for you?
- 13. What didn't work for you?
- 14. What has got in your way in the past?
- 15. What skills do you already have in that area?
- 16. Imagine you are fully confident in your abilities, what could you do?
- 17. What could you do to move forwards with your confidence?
- 18. What would be an obvious step to take?
- 19. What would you advise a colleague to do who is going through a similar situation?
- 20. What is something you have been avoiding doing?
- 21. Who do you know who is super confident?
- 22. What would they advise you to do?

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- 23. What is the most enjoyable part of building your confidence in this area?
- 24. How could you do more of that?
- 25. What's one action you could do in the next 10 minutes to help your confidence?
- 26. Who could support you to build your confidence?
- 27. What three actions could you take that make sense this week?
- 28. What will push you out of your comfort zone?
- 29. What needs to have happened in the next 2 weeks for you to know you have gained confidence?
- 30. How will you celebrate your achievements in growing your confidence?

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